

# Put your military experience to work

## *Start a rewarding career in financial services*

As a member of our nation's military, you've learned to excel in challenging environments by developing discipline and teamwork. At Ameriprise Financial, you can use those skills to build a rewarding future. In return, we offer training and career advancement opportunities – along with a comprehensive benefits package that honors your service commitments.

### **A supportive culture for veterans**

We share many of your values, including integrity, excellence and respect. That's why you'll feel comfortable and equipped to thrive at Ameriprise:

- An **ethical workplace** where we stand behind what we say and do
- Performance-based **career advancement opportunities** that encourage you to perform at your peak and challenge yourself
- **Leadership development** programs to prepare you for more responsibility
- **Regular recognition** for personal and team achievements
- 13 business resource networks with 21 chapters across the country, including **VETNET** (Veterans Employee Network)

*“Through your military service you’ve been part of a strong team, and you can continue that service at Ameriprise. We’re committed to helping you thrive in your career, offering opportunities to develop as well as providing an environment that supports your emotional, financial and physical well-being. Together, we can achieve great success.”*

**KELLI A. HUNTER PETRUZILLO**  
EXECUTIVE VICE PRESIDENT – HUMAN RESOURCES

# Why veterans choose Ameriprise Financial

- We need your unique skills and experience. Consider becoming a financial advisor in offices across the country or look for challenging opportunities in our corporate office locations (Minneapolis, Boston and Las Vegas).
- Take ownership of your career. Advancement opportunities may arise as you demonstrate successful performance.
- Earn competitive compensation, including base salary, merit increases and performance-based awards.
- Take advantage of a comprehensive benefits program that includes medical, dental, vision, life insurance, 401(k) plan and much more.
- We are advocates for employees that actively participate in the military. Ameriprise Financial fully complies, honors and enforces the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- Take a leave of absence for military duty and:
  - Continue to receive your regular base salary for the first six weeks of your leave.
  - Your leave will not affect your performance review or merit increase in the years in which your leave starts or ends.
  - Remain eligible for benefits coverage at the regular employee contribution rate during the paid portion of your military leave. During the unpaid portion, receive most health and welfare benefits continuation at the regular employee contribution rate for one month per completed year of service (up to 24 months).
  - Remain eligible for prorated bonus if leave exceeds four weeks.<sup>1</sup>
  - Remain eligible for retirement benefits with the ability to make up your personal contributions and also receive company contributions.
  - Eligible to defer 401(k) loan payments and have access to special withdrawal features.

## We're committed to helping service members transition to a successful career in the private sector.

Learn more today – visit [ameriprise.com/veterans](https://ameriprise.com/veterans)

Ameriprise Financial is a proud member of the Veteran Jobs Mission — a coalition of more than 200 companies committed to hiring military veterans. Collectively, Veteran Jobs Mission companies have hired more than 700,000 veterans since 2011. The coalition continues to grow its commitment by planning to hire a total of one million veterans.



Ameriprise has been honored as a Military Friendly Employer® by G.I. Jobs® magazine and Victory Media for the 7th consecutive year.<sup>2</sup>



Ameriprise earned the Yellow Ribbon by the State of Minnesota<sup>3</sup> in recognition of our commitment to support active service members and military veterans in our community.



<sup>1</sup> Bonus eligibility based on individual/business unit performance. An employee on military leave for an entire calendar year is not eligible for a bonus that year.

<sup>2</sup> 2021 list of Military Friendly® Employers released by Victory Media on [www.militaryfriendly.com](http://www.militaryfriendly.com)

<sup>3</sup> Recognized as a Yellow Ribbon Company by Beyond the Yellow Ribbon since October 28, 2015.

Ameriprise Financial, Inc. is an Equal Opportunity Employer.

Ameriprise Financial Services, LLC. Member FINRA and SIPC.

© 2021 Ameriprise Financial, Inc. All rights reserved.